



ORO GRANDE ELEMENTARY SCHOOL DISTRICT
19900 National Trails Highway, Oro Grande, CA

Meeting to be held at Oro Grande Conference Center
19900 National Trails Hwy., Oro Grande, CA 92368

REGULAR BOARD MEETING AGENDA
December 12, 2018 AT 5:00 P.M.

In compliance with the American with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, in order to participate in the public meetings of the District's Governing Board, please contact the office of the District Superintendent at (760) 243-5884 ext. 123. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting.

1.0 CALL TO ORDER

2.0 HEARING FROM THE AUDIENCE ON CLOSED SESSION ITEMS

This is the time and place for general public to address the School Board on any closed session item. State Law prohibits the School Board from taking any action on any issue not previously included on the Agenda. The School Board may receive testimony and set the matter for a subsequent meeting. Please limit comments to three minutes per individual.

Please see the procedures under COMMENTS FROM ATTENDING PUBLIC below.

3.0 CLOSED SESSION

Pursuant to Government Code Section 54957 et seq., the Board of Trustees may adjourn to Closed Session at any time during the meeting to discuss staff/student personnel matters, negotiations, litigation, and/or the acquisition of land or facilities. The Board will adjourn to Closed Session to discuss and may take action on the following closed session items:

3.1 Conference with Legal Counsel – Existing Litigation

3.1.1 Dawn Turnbull Case No. 1968514JS – 1918412JS

3.1.2 Kelsey Martinez - Claim No. 1976345JS

3.1.3 Case No.:1936226JS/CIVDS 1704067

3.1.4 Case No.:1908405-JS/CIVDS 1606144

3.2 Conference with Legal Counsel – Anticipated Litigation

3.2.1 Former Employee PERS

3.3 Pupil Personnel – Consideration of Student Discipline

3.4 Public Employee Assignment / Discipline/ Dismissal/Release
/Reassignment/ Transfer for Employee – Government Code section
54957; Ed Code 44932(a); Section (a), Section (c), and Section (g)

- 3.5 Acquisition of Land, Facilities and Real Estate**
- 3.6 Executive Directors Contract/Employment Agreement**
- 3.7 Superintendents Evaluation**

Time Opened _____ Motion _____ Second _____ Vote _____

Time Closed _____ Motion _____ Second _____ Vote _____

4.0 RECONVENE IN OPEN SESSION AT APPROXIMATELY 6:00 P.M.

This is the tentative time to begin Open Session; however, this could be delayed due to the length of time necessary to discuss issues in Closed Session.

5.0 PLEDGE OF ALLEGIANCE

6.0 REPORTING OUT OF CLOSED SESSION ACTION

Board President, Mrs. Edna Rodriguez will report out any action taken in Closed Session and the votes of the Board.

7.0 COMMENTS FROM ATTENDING PUBLIC

This is an opportunity for citizens to address the school board on any item that is on the agenda and other school related matters, or suggest topics for future agendas. With regards to items not on the agenda, the Board cannot discuss or take action per state law.

Speakers who wish to address the Board must fill out and return a Speaker's Card prior to the beginning of the meeting. Speakers shall limit their comments to three minutes or less. Charges or complaints against employees should be submitted first to the Superintendent and then to the Governing Board under the provisions of the Governing Board Policy (BP 1312.1 Complaints Concerning School Employees). Speakers are cautioned that under California Law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

PLEASE LIMIT COMMENTS TO THREE MINUTES PER INDIVIDUAL. TOTAL TIME FOR PUBLIC INPUT ON EACH ITEM IS LIMITED TO 12 MINUTES.

8.0 SWEARING IN OF THE BOARD OF TRUSTEE

8.1 The Superintendent will administer the Oath of Office to Trustee, Mrs. Marlene Henry.

8.2 The Superintendent will administer the Oath of Office to Trustee, Mrs. Paula Ramirez.

9.0 INFORMATION ITEMS

- 9.1** Superintendent Report
- 9.2** Business Updates – Audit 1st Interim/Data
- 9.3** Accountability Report for OGSD
- 9.4** Charter Student Representative (Videos)

10.0 BOARD MEMBER COMMENTS

11.0 BOARD MEETING DATES

The Board of Trustees will determine the day, time and place of the regularly scheduled Board of Trustees meetings for 2019-2020 School Year. (proposed schedule attached)

Motion _____ Second _____ Vote _____

12.0 CONSENT ITEMS (Action)

- 12.1** Approve minutes of November 7, 2018 regular board meeting.
- 12.2** Approve purchase order payment report for November, 2018.
- 12.3** Approve December Personnel Report.
- 12.4** Approve Spring 2019 Out of State/Overnight Travel Schedule for Teacher/Employee recruitment. (schedule attached)
- 12.5** Adopting Resolution 14-2018/2019 recognizing December 7, 2018 as Pearl Harbor Remembrance Day and that all flags of the United States of America be flown at half-staff upon all district grounds from sunrise until sunset on December 7, 2018.
- 12.6** Adopting Resolution 15-2018/2019 recognizing December 2, 2018 as National Special Education Day.
- 12.7** Approve a donation of personal care products kits to local charities.

Motion _____ Second _____ Vote _____

** Consent Items may be moved to the Action Items **13.12** for separate action and discussion at the request of the Board of Trustees.**

13.0 ACTION ITEM(S) – ORO GRANDE SCHOOL DISTRICT (As required by law or requested by the Board of Trustees)

- 13.1** The Board of Trustees will consider approving the 2017-18 Audit Report for Oro Grande Elementary.

Motion _____ Second _____ Vote _____

- 13.2** The Board of Trustees will consider approving the 2018-19 First Interim Financial Report for Oro Grande Elementary.

Motion _____ Second _____ Vote _____

- 13.3** The Board of Trustees will consider approving the proposed salary increase for Speech Pathologist, effective January 1, 2019.

Motion _____ Second _____ Vote _____

- 13.4** The Board of Trustees will consider approving an a ELL Authorization Waiver for the 18/19 school year, ending June 30, 2019 for the following out of state teachers:

13.4.1 Katelyn Clanton (RPS)

13.4.2 Lauren Fazio (RPS)

13.4.3 Delaney Osbeck (RPS)

13.4.4 Adam Hausken (MRAS)

Motion _____ Second _____ Vote _____

- 13.5** The Board of Trustees will consider approving the consultant agreement with RJ Powell Consultants to provide training regarding Trauma Informed Practices for the 2018 Winter Celebration professional learning activities not to exceed \$100.00, effective December 12, 2018.

Motion _____ Second _____ Vote _____

- 13.6** The Board of Trustees will consider approving the creation of the following new positions for Mojave River Academy Schools:

13.6.1 Director of Accountability

13.6.2 General Purpose Worker III/Logistics

Motion _____ Second _____ Vote _____

- 13.7** The Board of Trustees will consider approving contract/employment agreement for Stephen Shawn Bell, Executive Director of Personnel for one (1) year and six (6) months. Commencing on January 1, 2019 and ending June 30, 2020. Salary to follow previously adopted Executive Director's salary scale. Stephen Shawn Bell is on step 2 of 5 of the Executive Director's salary scale, \$144,587.00 for the 2018-19 school year. Stephen Shawn Bell works a 220 day school year, with 12 sick days annually. Stephen Shawn Bell is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, dental, and Vision insurance for the employee and the employee's dependents. Stephen Shawn Bell shall have the opportunity to "re enter" a new employment agreement on amend his employment agreement with the Oro Grande School District one (1) month prior to the end of the last year of his employment agreement.

Motion _____ Second _____ Vote _____

- 13.8** The Board of Trustees will consider approving contract/employment agreement for Nelda Colvin, Executive Director of student Services for one (1) year and six (6) months. Commencing on January 1, 2019 and ending June 30, 2020. Salary to follow previously adopted Executive Director's salary scale. Nelda Colvin I on step 4 of 5 of the Executive Director's salary scale, \$150,428.00 for the 2018-19 school year. Nelda Colvin works a 220 day school year, with 12 sick days annually. Nelda Colvin is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for the employee and the employee's dependent's. Nelda Colvin shall have the opportunity to "re enter" a new employment agreement or amend her employment agreement with the Oro Grande School district one (1) month prior to the end of the last year of her employment agreement.

Motion _____ Second _____ Vote _____

- 13.9** The Board of Trustees will consider approving contract/employment agreement for Kyla Gonzales Rivera, Executive Director of Accountability Services for one (1) year and six (6) months. Commencing on January 1, 2019 and ending June 30, 2020. Salary to follow previously adopted Executive Director's salary scale. Kyla Gonzales Rivera is on step 2 of 5 of the Executive Director's salary scale, \$144,587.00 for the 2018-19 school year. Kyla Gonzales Rivera works a 220 day school year, with 12 sick days annually. Kyla Gonzales Rivera is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for th employee and the employee's dependents. Kyla Gonzales Rivera shall have the opportunity to "re enter" a new employment agreement or amend her employment agreement with the Oro Grande School District one (1) month prior to the end of the last year of her employment agreement.

Motion _____ Second _____ Vote _____

- 13.10** The Board of Trustees will consider approving contract/employment agreement for Minda Stackelhouse, Executive Director of Administrative Services for one (1) year and six (6) months. Commencing on January 1, 2019 and ending June 30, 2020. Salary to follow the previously adopted Executive Director's salary scale. Minda Stacklehouse is on step 2 of 5 of the Executive Director's salary scale, \$144,587.00 for the 2018-19 school year. Minda Stackelhouse works a 220 day school year, with 12 sick days annually. Minda Stackelhouse is entitled to all fringe benefits that are provided to the District management staff, including, but not limited to Full Medical, Dental, and Vision insurance for the employee and the employee's dependents. Minda Stackelhouse shall have the opportunity to "re enter" a new employment agreement of amend her employment agreement with the Oro Grande School District one (1) month prior to the end of the last year of her employment agreement.

Motion _____ Second _____ Vote _____

- 13.11** The Board of Trustees will consider approving contract/employment agreement for Kari Hemsley, Executive Director of Mojave River Academy Schools for one (1) year and six (6) months. Commencing on January 1, 2019 and ending on June 30, 2020. Salary to follow previously adopted Executive Director Salary scale. Kari Hemsley is on step 1 of 5 of the Executive Director Salary scale, \$141,752.00 for the 2018-19 school year. Kari Hemsley works a 220 day school year, with 12 sick days annually. Kari Hemsley is entitled to all fringe benefits that are provided to the District Management staff, including, but not limited to Full Medical, Dental, and Vision insurance for the employee and the employee's dependents. Kari Hemsley shall have the opportunity to "re enter" a new employment agreement of amend her employment agreement with the Mojave River Academy Schools one (1) month prior to the end of the last year of her employment agreement.

Motion _____ Second _____ Vote _____

- 13.12** Reserved for any item a board member requests to be moved to Action Item from the Consent Items listed above.

14.0 ORGANIZATION OF OFFICERS FOR THE BOARD OF TRUSTEES

- 14.1** It is recommended that the Board of Trustees elect a president, clerk and representative(s).

President: _____

Motion _____ Second _____ Vote _____

Clerk: _____

Motion _____ Second _____ Vote _____

Member/Representative: _____

Motion _____ Second _____ Vote _____

15.0 FUTURE BUSINESS

- 15.1** The next board meetings of the Oro Grande School District Board of Trustees will be held on January 16, 2019 at 5:00 p.m. at Oro Grande School District – Conference Center, 19900 National Trails Hwy., Oro Grande, CA 92368.

16.0 ADJOURNMENT

16.1 Time _____

Motion _____ Second _____ Vote _____

"Public records related to the public session agenda, that are distributed to the Governing Board less than 72 hours before a regular meeting, may be inspected by the public at Oro Grande School District, 19900 National Trails Hwy., Oro Grande, CA 92368, during regular business hours (7:00 a.m. to 4:00 p.m.)." For more information contact Maggie Franco at (760) 243-5884 x-123.